



ACPHA

*Australian Council of  
Professional Historians  
Associations Inc*

## SCALE OF FEES

### RECOMMENDED FOR THE ENGAGEMENT OF ACCREDITED PROFESSIONAL HISTORIANS IN AUSTRALIA

<b>LEVEL</b>	<b>PROFESSIONAL EXPERIENCE</b>
<b>HISTORIAN LEVEL 1</b>	<ul style="list-style-type: none"> <li>• Well developed knowledge of historical sources and research methods</li> <li>• Experience in undertaking historical research under limited supervision</li> <li>• Proven skills and experience in analysing and interpreting research material</li> <li>• Proven skills and experience in preparing written material of a high standard</li> </ul>
<b>HISTORIAN LEVEL 2</b>	<ul style="list-style-type: none"> <li>• Highly developed knowledge of historical sources and research methods</li> <li>• Written skills of a high order, with broad experience in the preparation of research reports and dissertations</li> <li>• Capability of providing sound advice on matters of historical interpretation</li> <li>• Knowledge of publishing procedures and, possibly, experience in preparing material for publication/display</li> </ul>
<b>HISTORIAN LEVEL 3</b>	<ul style="list-style-type: none"> <li>• Extensive knowledge of historical sources and research methods</li> <li>• Written skills of a high order, with extensive experience in preparing complex reports, grey literature* and/or displays</li> <li>• Capability of providing expert advice on matters of historical interpretation, with the ability to undertake any necessary court appearance as an expert witness</li> <li>• Knowledge of publishing procedures, with broad experience in preparing material for publication and, possibly, a record as a published author</li> </ul>
<b>HISTORIAN LEVEL 4</b>	<ul style="list-style-type: none"> <li>• Achievement of professional distinction and recognition as an authority in a field of history</li> <li>• The equivalent of ten years' full-time practice as a professional historian</li> </ul>

\* The term 'grey literature' refers to works produced by individuals and/or organisations for use/circulation outside the commercial publishing sector. The works may include, but not be limited to, documentary evidence, reports, exhibits, evaluations, commentaries, monographs, surveys, etc.

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**AUSTRALIAN COUNCIL OF PROFESSIONAL HISTORIANS ASSOCIATIONS INC.**  
Postal Address: PO Box 9177, Deakin, ACT, 2600  
Web site: [www.historians.org.au](http://www.historians.org.au)



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**The Scale of Fees is based on the following definitions:**

**Long term: more than 12 months**

**Medium term: 4 to 12 months**

**Short term: 1 day to 3 months**

LEVEL	BASE RATE	HOURLY	WEEKLY	ANNUAL
<b>HISTORIAN LEVEL 1</b>	\$46,722			
Long term		N/A	\$1,086	\$46,722
Medium term		\$46.56	\$1,303	\$56,066
Short term		\$51.18	\$1,433	N/A
<b>HISTORIAN LEVEL 2</b>	\$65,141			
Long term		N/A	\$1,514	\$65,141
Medium term		\$64.92	\$1,817	\$78,169
Short term		\$71.35	\$1,918	N/A
<b>HISTORIAN LEVEL 3</b>	\$80,706			
Long term		N/A	\$1,876	\$80,706
Medium term		\$80.43	\$2,252	\$96,847
Short term		\$88.46	\$2,477	N/A
<b>HISTORIAN LEVEL 4</b>	\$106,597			
Long term		N/A	\$2,479	\$106,597
Medium term		\$106.24	\$2,974	\$127,916
Short term		\$116.82	\$3,271	N/A

**The Scale of Fees represents FIXED COSTS – Variable Costs may be added  
GST NOT INCLUDED**

The Scale of Fees represent **recommended** rates only.  
The Scale of Fees should **NOT** restrict historians' negotiations nor impose any regulation on the fees charged by members of Professional Historians Associations in Australia.

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